

Methods of Mentoring Emerging Leaders

Required Textbook:

Divine Secrets of Mentoring, by Carol Brazo
InterVarsity, 2004.

Objectives of Mentoring Course:

This course provides a background understanding of the field, its Biblical and spiritual basis, methodologies and guidelines for implementing, as well as initiating hands-on practicum of mentoring. Upon completion of the course, the student will be able to:

1. Define the origin and usages of terms in the mentoring field
2. Articulate the roles of a mentor and mentoree
3. Demonstrate familiarity with major resources and study in the field
4. Report on a 3-month mentoring experience through journaling
5. Present a model for implementing a mentoring program in the local church.

Course Requirements:

A. Pre-Session Requirements:

1. **Reading** – Purchase textbook and begin reading
2. **Pre-Practicum Journaling and Prayer** – Students will begin to pray for God's direction for a woman they will mentor following the course session. As they read the textbook in the weeks leading up to the course, they will need to journal their responses, fears, hopes, and understanding as God begins to guide them toward their mentoree.

B. Post-Session Requirements:

1. **Mentoring Practicum / Journal** – Students will meet a **minimum** of six times in the following three months with a woman in a mentoring role. They will keep a journal of these interactions which will be submitted to the instructor. Entries should include but are not limited to: how mentoree was decided upon, details of each meeting (date, time location, etc), spiritual growth seen, lessons learned, elements that could be improved upon/problems encountered, future plans with mentoree.

Outline of Lectures:

Part One: Introduction to Mentoring – What is it? Why mentoring? Why women? Who? Characteristics and Types of Mentoring

Part Two: Methodology – Getting Started, What to Include, Tips, Boundaries, Launching